

**CITY OF CHARLEVOIX**  
**SPECIAL CITY COUNCIL MEETING MINUTES**  
**Monday, September 20, 2010 — 6:00 p.m.**  
210 State Street, City Hall, Council Chambers, Charlevoix, MI

**I. Roll Call of Members Present**

Mayor: Norman L. Carlson, Jr.  
City Attorney: Jim Young (arr. 6:35 p.m.)  
City Manager: Rob Straebel  
City Clerk: Carol A. Ochs  
Members Present: Council members Jill Picha, Greg Stevens, Bryan Vollmer, Shane Cole, Lyle Gennett, Dennis Kusina  
Absent: None

**II. Inquiry Regarding Possible Conflicts of Interest**

None.

**III. Closed Session**

A. City Manager Evaluation

Motion by Councilmember Lyle Gennett, seconded by Councilmember Greg Stevens, to go into closed session to discuss the City Manager's performance evaluation at his request.

Yeas: Picha, Stevens, Vollmer, Cole, Gennett, Kusina  
Nays: None  
Absent: None

Council entered closed session at 6:00 p.m.  
Council reconvened in open session at 6:41p.m.

**IV. Open Session**

Motion by Councilmember Dennis Kusina, seconded by Councilmember Shane Cole, to:

- enter into the Manager's file the significant achievements for the evaluation period dated September 1, 2009-September 1, 2010
- enter a performance evaluation form into the Manager's file, noting that he has scored 4s and 5s on all items
- offer the Manager a 3.5% raise in recognition of his superlative performance, due to the fact that over the past three years he has refused a raise, and in that time, a 2%, 1.5%, and 2% raises (totaling 5.5%) have been given to non-contract employees.

Yeas: Picha, Stevens, Vollmer, Cole, Gennett, Kusina  
Nays: None  
Absent: None

Motion by Councilmember Lyle Gennett, seconded by Councilmember Jill Picha, to extend City Manager Robert Straebel's contract an additional year.

Yeas: Picha, Stevens, Vollmer, Cole, Gennett, Kusina  
Nays: None  
Absent: None

Councilmember Greg Stevens complimented the Manager and his family for their involvement in the community.

The City Attorney complimented the City Manager and his working relationship with the City Council.

**V. Adjourn**

The Mayor stated if there were no objections, the meeting would adjourn.  
There were no objections.  
Meeting adjourned at 6:50 p.m.

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Carol A. Ochs

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City Clerk

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Norman L. Carlson, Jr.

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Mayor